



Multiteam Systems: An Organization Form for Dynamic and Complex Environments (Series in Organization and Management)

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This book examines an emerging organizational form called the multi-team system (MTS). This type of aggregation is being increasingly adopted by organizations and agencies that need to respond to complex strategic problems. There has been increasing interest in MTSs over the last decade to the point where there is now a need to (a) describe these organizational forms more fully, (b) build conceptual frames that can guide research, and (c) begin developing tools to improve the study of MTSs. The purpose of this book is to respond to these needs. The book contains a series of chapters that expand prior conceptual frames of MTSs, defining in more detail the compositional and linkage attributes that characterize such units. The book also explores how such systems emerge and develop, as well as the methods for studying MTSs. The intent of the book is to establish and nurture a strong conceptual and methodological foundation that can guide research and practice with MTSs. Because the notion of MTSs cuts across multiple domains, this book will interest scholars in industrial/organizational psychology, organizational science, management and organizational theory, human factors, sociology, organization communications, and public administration.

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